EMERGING LEADER OF THE YEAR

Recognising outstanding early and mid-career professionals (less than 10 years in the rail industry) who exhibit extraordinary leadership qualities, technical excellence, and the vision to tackle complex industry challenges with fresh approaches-individuals whose trajectory clearly indicates their potential to become tomorrow's influential industry leaders.

RAIL IMPACT EXCELLENCE AWARD: SUSTAINABILITY & SOCIAL RESPONSIBILITY

Honouring excellence in initiatives that leverage the power of rail to address our most pressing environmental and social challenges. Whether through innovative sustainability solutions that advance sustainability goals or through ground-breaking programs that create more diverse, equitable, and inclusive industry participation. This award recognises that leadership in either sustainability or social responsibility represents a significant contribution to the industry's future.

INSPIRATIONAL WOMAN IN RAIL

Celebrating the outstanding achievements and contributions of women who are breaking barriers, driving innovation, and demonstrating exceptional leadership within New Zealand's rail industry. By recognising these trailblazers, we aim to increase visibility of female talent, inspire the next generation of women in rail, and accelerate progress toward a more diverse, equitable, and high-performing sector.

UNSUNG HERO

Recognising the extraordinary individuals whose vital contributions often go unrecognised, yet whose commitment, expertise, and behind-the-scenes efforts form the essential foundation that enables our sector's success and innovation.

INDUSTRY CHAMPION

Celebrating an individual who has consistently championed the advancement of New Zealand's rail industry through advocacy, mentorship, and unwavering dedication to sector excellence. This award honours those who have actively promoted industry growth, fostered collaboration, and inspired others to drive innovation and progress.

LIFETIME ACHIEVEMENT

Honouring the distinguished career of an industry pioneer whose sustained excellence, transformative influence, and enduring impact have helped define and advance New Zealand's rail sector over decades of dedicated service. This award recognises individuals whose legacy continues to shape the industry's future.